



Job Description
Elementary Teacher for 2023-24
(positions available in grades K-5)

CASA Academy provides low income students with the early academic foundation and character skills necessary to graduate from college and succeed in life. At CASA we are not just a school, but a movement to raise the bar for education in Phoenix.

Unique benefits of working at CASA Academy:

- **Staff Culture:** CASA Academy is a fun and joyful learning environment. We have a supportive and collaborative team with a strong, positive staff culture. We enjoy potlucks and holiday parties as a team and provide surprise gifts and treats to our staff throughout the year! We care about our staff both professionally and personally.
- **Bonus:** We offer a bonus of \$3,000 to teachers who obtain an effective or highly effective rating on their end-of-year evaluations.
- **Teacher Coaching:** We pride ourselves in our ability to provide our teachers with excellent observations and coaching. One-on-one coaching occurs on a weekly basis and staff have a school-wide professional development each Thursday. We also offer three weeks of summer professional development and two days of all-day professional development for staff throughout the year.
- **Structured Curriculum:** We have a preset curriculum which includes prepared scope and sequences, lesson plans, and materials for all teachers. CASA has everything ready for you so you can focus on teaching our scholars.
- **Benefits:** We offer a comprehensive benefits package in which we cover 80% of the medical, dental and vision costs. We offer a 3% match for a voluntary 403(b) plan. Additionally, we offer additional insurance options such as short-term disability insurance and life insurance.

Elementary Teacher Position: Teachers at CASA Academy play an integral role in ensuring that our students, who we call scholars, make significant academic growth so that they are prepared for college, life, and society.

Day-in-the-life of a CASA teacher:

CASA teachers start their day with a brief all-staff meeting, then welcome scholars as they enter campus. Teachers lead morning meetings in their classrooms to build strong culture and community with their scholars. Teachers engage scholars in learning rigorous academics throughout the day including reading, math, writing, and science. They pull small guided reading groups to give targeted intervention to scholars based on their instructional levels. Teachers enjoy a 30-minute lunch break and 30-minute prep period to prepare copies, review lesson plans, contact families, etc. Teachers close their day at dismissal, helping to load scholars into cars or buses. After dismissal, depending on the day, teachers have opportunities to review upcoming lessons, prep materials, and/or collaborate with colleagues.

Teachers execute rigorous instruction, facilitate a positive classroom and school culture, develop strong relationships with families, analyze data, and continuously seek out opportunities for professional growth.

Responsibilities:

- Execute rigorous, standards-aligned lesson plans with an end goal of ensuring scholars perform at or above grade level
- Analyze data frequently and collaboratively as a means of fine-tuning instruction to meet scholar needs
- Build positive relationships with scholars grounded in respect, responsibility, integrity, perseverance, empowerment, and enthusiasm
- Teach and maintain school-wide procedures and systems
- Participate in on-going professional learning and development through one-on-one weekly check-ins and staff professional development
- Communicate productively with scholars, families, and colleagues to ensure the best possible learning environment for scholars
- Take ownership of academic results and work to continuously improve them
- Actively participate in three-week summer professional development in preparation for the upcoming school year

Qualifications:

- Baccalaureate degree from an accredited college or university
- Structured English Immersion endorsement
- IVP Fingerprint Clearance Card
- Previous experience teaching in urban schools preferred, but not required
- Spanish proficiency preferred, but not required

How to Apply: To apply for this position, please submit your resume to Liliana Villaseñor, Director of Students and Operations, at liliana.villasenor@casaacademy.org.