



**Job Description
Elementary Teacher
(positions available in grades K-5)**

CASA Academy provides low income students with the early academic foundation and character skills necessary to graduate from college and succeed in life. At CASA we are not just a school, but a movement to raise the bar for education in Phoenix.

Unique benefits of working at CASA Academy:

- CASA Academy is a fun and joyful learning environment. We have a supportive and collaborative team with a strong, positive staff culture. We enjoy potlucks and holiday parties as a team and provide surprise gifts and treats to our staff throughout the year! We care about our staff both professionally and personally.
- We offer a bonus of \$3,000 to teachers who obtain an effective or highly effective rating on their end-of-year evaluations.
- We pride ourselves in our ability to provide our teachers with excellent observations and coaching. One-on-one coaching occurs on a weekly basis and staff have a school-wide professional development each Thursday. We also offer three weeks of summer professional development and two days of all-day professional development for staff throughout the year.
- We offer a comprehensive benefits package in which we cover 80% of the medical, dental and vision costs. You will also have the option to contribute to a voluntary 403(b) plan and enroll in short-term disability insurance.
- In the 2022-23 school year, we will be piloting a Wellness Program where each staff member will receive two paid wellness days off per year, in addition to sick leave. These days will be scheduled at the beginning of the school year and are given to all staff to promote work-life balance. Additionally, teachers receive one paid half day off per quarter, also to promote work-life balance.

Elementary Teacher Position Overview: Teachers at CASA Academy play an integral role in ensuring that our students, who we call scholars, make significant academic growth so that they are prepared for college, life, and society. Teachers execute rigorous instruction, facilitate a positive classroom and school culture, develop strong relationships with families, analyze data, and continuously seek out opportunities for professional growth.

Responsibilities:

- Execute rigorous, standards-aligned lesson plans with an end goal of ensuring scholars perform at or above grade level
- Analyze data frequently and collaboratively as a means of fine-tuning instruction to meet scholar needs
- Build positive relationships with scholars grounded in respect, responsibility, integrity, perseverance, empowerment, and enthusiasm
- Teach and maintain school-wide procedures and systems
- Participate in on-going professional learning and development through one-on-one weekly check-ins and staff professional development
- Communicate productively with scholars, families, and colleagues to ensure the best possible learning environment for scholars
- Take ownership of academic results and work to continuously improve them
- Actively participate in three-week summer professional development in preparation for the upcoming school year

Qualifications:

- Baccalaureate degree from an accredited college or university
- Structured English Immersion endorsement
- IVP Fingerprint Clearance Card
- Previous experience teaching in urban schools preferred, but not required
- Spanish proficiency preferred, but not required

How to Apply: To apply for this position, please submit your resume to Lilitiana Villaseñor, Director of Students and Operations, at lilitiana.villasenor@casaacademy.org.