



## **Job Description Reading Interventionist**

CASA Academy provides low income students with the early academic foundation and character skills necessary to graduate from college and succeed in life. At CASA we are not just a school, but a movement to raise the bar for education in Phoenix.

**Overview:** The Reading Interventionist (RI) provides reading intervention and support to scholars to ensure they make significant growth and are performing at or above grade level by the end of the school year. The RI consistently analyzes school-wide data to group scholars into intervention groups and target reading instruction to meet specific scholar needs. This position is being added to CASA's staffing plan given the additional learning gaps that have occurred due to the COVID-19 pandemic.

### **Responsibilities:**

- Provide small group and individual reading interventions to at-risk scholars based on STEP (Strategic Teaching and Evaluation of Progress) data
- During STEP testing window, analyze trends based on STEP data and ensure reliability of school-wide STEP assessment
- Analyze reading data and create intervention groups and schedules based off of data analysis
- Get scholars caught up to grade level in reading so that they are prepared and equipped for their current and future grade levels
- Partner with teachers to provide additional reading support to scholars so that growth goals are met; Ensure that scholars make at least one step of growth per STEP round
- Select best-fit books for scholars; Create lesson plans and questions based on STEP levels and scholar needs
- Prepare lesson plans and materials that drive towards scholar outcomes
- Create a guided reading organizational system to ensure efficiency and urgency while planning
- Other duties as assigned

**Qualifications:**

- A minimum of three years of teaching experience in a low-income school with demonstrated exemplary results
- A strong understanding of reading pedagogy and intervention strategies
- Experience using the Strategic Teaching and Evaluation of Progress (STEP) Assessment (preferred, but not required)
- Structured English Immersion Endorsement
- Fingerprint Clearance Card

**Compensation and Benefits:** CASA Academy offers a competitive compensation package and comprehensive health benefits.

**How to Apply:** To apply for this position, please submit your resume to Liliana Villaseñor, Director of Students and Operations, via email at [liliana.villsenor@casaacademy.org](mailto:liliana.villsenor@casaacademy.org).