Distance Learning Plan Template for Charter Schools

On June 24, 2020, Governor Ducey issued Executive Order 2020-41 *Prioritizing Kids and Schools During COVID-19* regarding the reopening of schools for school year 2020-2021. As part of the Executive Order, all public schools may submit a Distance Learning Plan (DLP) to receive the flexibility to offer distance learning options for students without an approved Arizona Online Instruction (AOI) program for the 2020-2021 school year. Charter schools are required to submit a DLP to the Arizona State Board for Charter Schools (ASBCS) prior to implementing distance learning. Charter schools may begin operating their DLP upon submission of the plan to ASBCS.

Charters may make revisions to improve their DLP at any time, but must submit those changes to the ASBCS within 10 business days of any substantive revision. Charters should contact their assigned Education Program Manager at the ASBCS to revise their DLP.

Instructions

A charter holder that wishes to provide distance learning under Executive Order 2020-41 must create a DLP using this template, provided by the ASBCS. Charter holders not utilizing the appropriate template will be required to revise and resubmit their plans. The template is a Word document that must be completed in its entirety and uploaded to a Google Drive, as specified in communications from ASBCS and each charter holder's assigned Education Program Manager.

In the sections found on pages 3-5, a charter holder will populate background information regarding charter holder and school information, including basic information about each charter holder's overall plan and intended number of instructional days.

Most areas of the DLP will be completed by breaking processes into discreet, sequential action steps that answer the questions of what, who, when, and how. The action steps require the charter holder to name the action, indicate who is responsible for the action, provide the frequency and/or timing of the action, and identify what evidence will exist to show that the step has been/is being completed. Areas should include multiple action steps in order to demonstrate that the charter holder has a "detailed plan" to "provide substantive distance learning", as required by the Executive Order. An example of a set of action steps for an area is below:

	Action Step(s)		Person(s) Responsible		Frequency and/or Timing	E	vidence of Implementation
1.	Develop full Professional Development Calendar that includes training on Virtual	1. 2.	Dean of Academics Administrative Team (Head of School, Dean of Academics,	1. 2. 3.	Early July Last week of July Weekly	1.	Professional Development Calendar Training Agendas, Sign in
2.	Instruction. Provide pre-service training to	3.	Instructional Coaches) Dean of Academics and Virtual	4.	Weekly (as needed)	3.	Sheets, and Presentations Meeting Notes
	staff on Edgenuity, Core Knowledge, Singapore Math, and required state training	4.	Instructional Coaches			4.	Coaching Logs
3.	Schedule and implement weekly virtual meetings with all staff to problem solve stakeholder struggles with virtual model						
4.	Provide virtual coaching to all virtual staff members when difficulties arise (through "classroom observations" or by staff request).						

The example above is not intended to demonstrate that these are specific action steps a charter should use, nor that this is the best or most appropriate number of action steps. Rather, it is provided as guidance to show the manner in which the template is to be completed.

Other areas of the template will require the charter holder to check boxes to indicate specific tasks, strategies, or resources to be used for different stakeholders included in the distance learning process.

Charter Holder Information

Charter Holder Name	CASA Academy	Charter Holder Entity ID	91934
Representative authorized to submit the plan (This is the individual that will be contacted with questions about the plan)		Tacey Clayton Cundy	
Representative Telephone Number		(602) 842-2681	
Representative E-Mail Address		tacey.clayton@casaacademy.org	

School Information

*In the chart, list the schools this plan applies to. Add rows as needed to account for all schools.

School Name	Entity ID	CTDS
CASA Academy	92498	078218001

Distance Learning Background Information

a. Number of Instructional Days (3.b)

Each charter school shall operate for the required 180 days of instruction pursuant to Executive Order 2020-41 (3.b). An exception to this requirement may be granted by the ASBCS, if the school intended to switch to a different schedule for the 2020-2021 school year. If ASBCS previously approved the school to operate on a calendar that was not 180 days, but met the number of hours equal to 180 days of instruction, this provision is still met, and no action is required.

If the school intended to switch to a different schedule for the 2020-2021 school year, but has not yet been approved by the ASBCS, please contact your Education Program Manager.

Please note, pursuant to Executive Order 2020-44 the Arizona Department of Education (ADE) shall conduct an analysis of the need to waive the number of school days that schools are required to provide schooling and the impact of such a waiver by August 31, 2020.

How many instructional days will the charter school operate for School Year 2020-2021?	180
How many instructional days did the charter school operate for School Year 2019-2020?	180

b. Distance Learning Option (3.b)

Estimated Enrollment for FY 2021	200	Start Date for Distance Learning	8/3/2020	
Estimated Number of Students Participating in Distance Learning for the Full Year	10	Estimated Number of Students Participating in Distance Learning for a Portion of the Year	168	
	\Box 1. We intend to opera	ate distance learning for the full year	for all students.	
	\Box 2. We intend to opera	ate distance learning until	for all students.	
Please choose the option that indicates your	\Box 3. We intend to operate distance learning only until the Governor allows schools to fully			
proposed duration/plan for distance	reopen.			
learning:	☐ 4. We intend to operate distance learning and use a hybrid approach once the Governor allows schools to fully reopen. Hybrid includes distance learning with students learning in the			
	classroom on some days, and from home on other days (i.e. half of the students attend			
	Mon/Wed and half of the students Tues/Thurs, half of the students come each week, etc.).			
	⊠5. Other (Please expla	ain below)		
If you chose option 4 or 5 above, please provide a brief narrative explaining the details of the plan you will use:				
At the time of submission of this plan, CASA Academy plans to operate distance learning only until August 17 th . However, depending on the health benchmark data that is to be provided on August 7 th , per Executive Order 2020-51, CASA Academy may choose that it is not safe yet physically reopen on August 17 th . In that case, distance learning will be continued until such a time that CASA Academy deems it safe for students to return based on health benchmark data.				

Is the charter requiring students to do distance learning?	Yes
If students are required to do distance learning, is the charter school providing a physical location for students to go	Yes
during the same hours of the day AND the same days throughout the week as it did in the FY2020 school year prior to the	
school closure?	

^{*}In the case of a statewide closure or delay of in-person instruction, the requirement to provide a physical location available for students is waived under the Executive Order 2020-41 until the State permits in-person instruction. If due to a COVID-19 outbreak and pursuant to A.R.S. § 36-787, the Arizona Department of Health Services directs a school to close temporarily in order to appropriately sanitize the facility, the requirement to provide a physical location available for students is waived.

Attendance Tracking (1.a.i, 1.i)

- a. Describe how the charter school will track attendance for students attending remotely, whether full time or intermittently.

 The description must include the specific measures that will be used to determine whether a student participating in DL will be reported as present or absent on days when instruction does not take place in person. Attendance tracking may include methods such as:
 - Communication with their teachers via telephone, ZOOM, MS Teams, or other digital meeting software.
 - Student participation in a virtual meeting or classroom session (ZOOM, MS TEAMS, Google Meets, etc.)
 - Daily assignments competed and submitted by the student.
 - A parent attestation of documentation of time spent on educational activities.

The charter holder is advised that the ADE will continue to issue guidance on the topic of attendance, and should closely monitor updated information related to these expectations. Current guidance can be found here: https://www.azed.gov/finance/school-finance-guidance-forcovid-19/

If the Charter Holder currently operates an approved AOI, it must follow the AOI attendance requirements outlined by ADE and A.R.S. §15-808 for students enrolled in the AOI.

Action Step(s)	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
The school will track attendance during Zoom classes online.	1. Teachers/Office Staff	1. Daily. There is a set time each day that attendance will be collected. If students are late to a Zoom session, but still log into the session, they will be counted present for the day.	Teachers/office staff will submit attendance data via the school's SIS (Synergy) on a daily basis.

b. Describe the efforts the charter school will make to ensure all enrolled students are contacted and in communication on a regular basis.

Action Step(s)	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
1. The school will provide office hours on a daily basis during distance learning from 4-5 p.m. Parents and scholars will be encouraged to join Zoom office hours to ask questions and converse with their scholar's teacher. 2. CASA Academy has just purchased Flyer App, an app that is easily downloaded on parent's phones and will be used to communicate messages school-wide, class-wide, and individually to families as needed throughout the year.	Teachers Teachers and Marketing Manager	1. Daily, during distance learning only 2. On an as-needed basis, but no less than one communication per week. Likely, communication will be much more frequent than weekly but will vary based on school and family needs at a given point in time.	Schedule shared with students and families showing Zoom office hours will occur daily. All communications will be tracked via Flyer App.

Teacher and Staff Expectations and Support (1.a.ii)

a. Describe expectations of teachers and other staff working virtually.

Action Step(s)	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
Teachers and staff working virtually may still be required to come in to school to work from their classrooms or may be given the option to work from home, depending on the school's needs. Teachers and staff are expected to be available for work during their regular contract hours.	1. Teachers and staff, Administrative team	All staff will report to work daily, Monday-Friday whether in person or virtually.	1. CASA Academy Teleworking Policy

- b. Describe commitments on delivery of employee support services including but not limited to:
 - o Human resource policies and support for employees; and
 - $\circ \quad \textit{Regular communication from the administration}.$

Action Step(s)	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
1. CASA Academy has developed a set of	1. CEO/legal counsel	1. During summer PD	1. Policies, signed policy sheet
COVID-19 related policies in conjunction	2. CEO	2. During summer PD	2. Staff Handbook, signed
with its legal counsel.	3. Director of Curriculum & Instruction,	3. Ongoing, weekly and daily as applicable	acknowledgment sheet
2. CASA Academy's Staff Handbook	Instructional Coach/Dean of Students	4. July 13-July 31	3. PD schedule, CASA Academy Master

outlines policies.	4. Director of Curriculum & Instruction,	Calendar, teacher check-in logs
3. CASA Academy will conduct continued	Instructional Coach/Dean of Students,	4. PD schedule, PD session materials
professional development during online	Director of Students & Operations, CEO	
learning, including Morning Huddles, one-		
on-one weekly check-ins, and		
professional development sessions. These		
times all provide opportunities for		
communication from the administrative		
team. Additional meetings will be held via		
Zoom as needed throughout the year.		
4. CASA Academy conducted/is currently		
conducting a hybrid professional		
development model for all staff from July		
13-July 31 st . Professional Development is		
led by the administrative team.		

c. Describe how professional development will be provided to employees.

Action Step(s)	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
1. CASA Academy will conduct continued professional development during online learning, including Morning Huddles, one-on-one weekly check-ins, and professional development sessions. These times all provide opportunities for communication from the administrative team. Additional meetings will be held via Zoom as needed throughout the year. 2. CASA Academy conducted/is currently conducting a hybrid professional development model for all staff from July 13-July 31 st . Professional Development is led by the administrative team.	Director of Curriculum & Instruction, Instructional Coach/Dean of Students Director of Curriculum & Instruction, Instructional Coach/Dean of Students, Director of Students & Operations, CEO	1. Ongoing, weekly and daily as applicable 2. July 13-July 31	PD schedule, CASA Academy Master Calendar, teacher check-in logs PD schedule, PD session materials

List Specific Professional Development Topics That Will Be Covered

The list is extensive but will include behavior and culture, core values, speech and special education services, assessment trainings, academic trainings on core content, academic practice, classroom set-up expectations, Daily 5 training, and lesson plan practice via Zoom.

Distance Learning Plan Template 2020-2021

Connectivity (1.a.iii)

Check the boxes below to indicate which was/will be used to ensure each student, teacher, and staff member has access to a device and internet connectivity if the plan relies on online learning.

	Students	Teachers	Staff		
What was Used to Establish Need?					
Questionnaire					
Personal Contact and Discussion	X	Х	X		
Needs Assessment-Available data					
Other:					
What will be Used to Respond to Need?					
Loaner Device (laptop/tablet)	Χ	Х	Х		
WIFI Hot Spot	Х				
Supplemental Utility Support (Internet)	Х				
Other:					
When will stakeholders have access to IT Support A	vailability?				
Traditional School Hours	Χ	Χ	X		
Extended Weekday Hours					
24/7 Support					
Other:					

Instructional Methods and Monitoring Learning (1.a.iii)

a. In the tables below, <u>list</u> the methods that will be used to deliver instruction (i.e. Direct Instruction via Zoom, Independent Study, Project Based Learning via a menu of options), the content provider or program to be used (i.e. Edgenuity, Journeys, Saxon Math), and the Formative and Summative Assessment Strategies to be used, as well as the frequency of those assessments.

	Instructional Methods, Content Delivery, and Monitoring Student Learning (Math)						
	Educational Delivery Content Provider/Program Formative Assessment Summative Assessment						
	Methodologies	Used	Strategies and Frequency	Strategies and Frequency			
Kindergarten	Direct Instruction via Zoom	CASA Academy curriculum,	ulum, Checks for understanding are We plan to add				
		based off of the Arizona State	to be conducted frequently	summative assessments in			

		Standards and GoMath	throughout each lesson via Zoom; Strategies include thumbs up/down, fingers, whiteboards, problem completion via worksheets, etc.	person at this point in time, during testing hours provided by the school. This plan may be modified on an ongoing basis based on student needs. Assessments will occur every 2-6 weeks, depending on unit.
1-3	Direct Instruction via Zoom	CASA Academy curriculum, based off of the Arizona State Standards and GoMath	Checks for understanding are to be conducted frequently throughout each lesson via Zoom; Strategies include thumbs up/down, fingers, whiteboards, problem completion via worksheets, etc.	We plan to administer summative assessments in person at this point in time, during testing hours provided by the school. This plan may be modified on an ongoing basis based on student needs. Assessments will occur every 2-6 weeks, depending on unit.
4-6	N/A	N/A	N/A	N/A
7-8	N/A	N/A	N/A	N/A
9-12	N/A	N/A	N/A	N/A

	Instructional Methods, Content Delivery, and Monitoring Student Learning (ELA)						
	Educational Delivery	Content Provider/Program	Formative Assessment	Summative Assessment			
	Methodologies	Used	Strategies and Frequency	Strategies and Frequency			
Kindergarten	Direct Instruction via Zoom,	CASA Academy reading	Checks for understanding are	We plan to administer			
	Independent worktime using	comprehension curriculum,	to be conducted frequently	summative assessments in			
	various applicable	based off of the Arizona State	throughout each lesson via	person at this point in time,			
	apps/programs such as ABC	Standards, Being a Writer,	Zoom; Strategies include	during testing hours provided			
	Mouse and EPIC	Engage NY, ABC Bootcamp	thumbs up/down, fingers,	by the school. This plan may			
			whiteboards, problem	be modified on an ongoing			
			completion via worksheets,	basis based on student needs.			
			etc.	Assessments will occur every			
				2-6 weeks, depending on unit.			
1-3	Direct Instruction via Zoom,	CASA Academy reading	Checks for understanding are	We plan to administer			

	Independent worktime using	comprehension curriculum,	to be conducted frequently	summative assessments in
	various applicable	based off of the Arizona State	throughout each lesson via	person at this point in time,
	apps/programs such as ABC	Standards, Being a Writer,	Zoom; Strategies include	during testing hours provided
	Mouse and EPIC	Engage NY, ABC Bootcamp	thumbs up/down, fingers,	by the school. This plan may
			whiteboards, problem	be modified on an ongoing
			completion via worksheets,	basis based on student needs.
			etc.	Assessments will occur every
				2-6 weeks, depending on unit.
4-6	N/A	N/A	N/A	N/A
7-8	N/A	N/A	N/A	N/A
9-12	N/A	N/A	N/A	N/A

	Instructional Methods, Content Delivery, and Monitoring Student Learning (Science)					
	Educational Delivery	Content Provider/Program	Formative Assessment	Summative Assessment		
	Methodologies	Used	Strategies and Frequency	Strategies and Frequency		
Kindergarten	Direct Instruction via Zoom	CASA Academy science curriculum, based off of the Arizona State Standards	Checks for understanding are to be conducted frequently throughout each lesson via Zoom; Strategies include thumbs up/down, fingers, whiteboards, problem completion via worksheets, etc.	We will not be conducting summative assessments for science during online learning.		
1-3	Direct Instruction via Zoom	CASA Academy science curriculum, based off of the Arizona State Standards	Checks for understanding are to be conducted frequently throughout each lesson via Zoom; Strategies include thumbs up/down, fingers, whiteboards, problem completion via worksheets, etc.	We will not be conducting summative assessments for science during online learning.		
4-6	N/A	N/A	N/A	N/A		
7-8	N/A	N/A	N/A	N/A		

9-12	N/A	N/A	N/A	N/A

Instructional Methods, Content Delivery, and Monitoring Student Learning (Other Content Areas)					
	Educational Delivery	Content Provider/Program	Formative Assessment	Summative Assessment	
	Methodologies	Used	Strategies and Frequency	Strategies and Frequency	
Kindergarten	Direct Instruction via Zoom	The Morning Meeting Book	Teachers will informally	N/A	
		by Roxann Kriete, CASA's core	assess how scholars are		
		values/social emotional	developing on a personal and		
		framework	social-emotional level during		
			Morning Meetings and		
			Community Circles based on		
			teacher observations.		
1-3	Direct Instruction via Zoom	The Morning Meeting Book	Teachers will informally	N/A	
		by Roxann Kriete, CASA's core	assess how scholars are		
		values/social emotional	developing on a personal and		
		framework	social-emotional level during		
			Morning Meetings and		
			Community Circles based on		
			teacher observations.		
4-6	N/A	N/A	N/A	N/A	
7-8	N/A	N/A	N/A	N/A	
9-12	N/A	N/A	N/A	N/A	

Optional: Describe how the school will provide substantive distance learning (use if the school wishes to provide information in addition to the tables above)

CASA Academy will have a set instructional schedule for all online instruction that occurs for the 2020-21 school year. This schedule will include times for morning meetings, community closing time, reading comprehension, independent reading, calendar math/math review, math, phonics, writing, and science.

Meeting the Needs of Students with Disabilities and English learners (1.a.iv)

In addition to action steps articulated in this document, all state/federal laws and IDEA assurances provided annually to the Department remain applicable and in effect.

a. Describe how the charter school will ensure access and meet the needs of students with disabilities.

Action Step	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
Special education service providers will schedule online lessons with students via Zoom and/or in person based on the needs as outlined in their IEPs.	Special Education Director, Speech and Language Pathologist	Frequency and timing will be based on the individual needs of students' IEPs	Schedule provided by special education service providers

Process for Implementing Action Step

CASA Academy's Special Education Director and SLP/SLPA will schedule times for small group lessons online and/or in person based on students' individual needs as outlined in their IEPs.

b. Describe how the charter school will ensure access and meet the needs of English learners

Action Step	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
Teachers will include strategies for	1. Teachers, Director of Curriculum and	1. Daily	1. Daily schedule.
support of ELs throughout their daily	Instruction, Instructional Coach/Dean of	2. Weekly	2. EL videos.
instruction. CASA's schedule allows ample	Students	3. Weekly	3. Teacher communications with families.
time for reading, writing, listening, and	2. Teachers		
speaking practice with support from	3. Teachers		
teachers.			
2. EL supplemental videos will be			
provided to EL scholars and scholars will			
be directed to watch them to practice			
skills on a weekly basis.			
3. Supplementary learning apps targeted			
towards ELs will be provided and scholars			
will be asked to participate in using them			
on a weekly basis.			

Process for Implementing Action Step

Teachers will include strategies for support of ELs throughout their daily instruction. CASA's schedule allows ample time for reading, writing, listening, and speaking practice with support from teachers. EL supplemental videos will be provided to EL scholars and scholars will be directed to watch them to practice skills on a weekly basis. Additionally, supplementary learning apps targeted towards ELs will be provided and scholars will be asked to participate in using them on a weekly basis.

Social and Emotional Learning Support for Students (1.a.v)

Check the boxes below to indicate which will be provided to students to support social emotional learning and how counseling services will be provided for each grade band.

		Kinder	1-3	4-5	6-8	9-12
	Teacher Check-in					
	Packet of Social and Emotional Topics					
Social Emotional	Online Social Emotional videos					
Learning	Parent Training					
	Other: Classroom Morning Meetings and Community					
	Circles	X	X			

		Kinder	1-3	4-5	6-8	9-12
	In-Person					
	Phone					
Counseling Services	Webcast					
	Email/IM					
	Other: Via Zoom	Χ	Χ			

Provide a description of how the charter school will provide social and emotional learning support to students using the methods identified in the above charts.

Action Step	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
1. Direct Instruction via Zoom utilizing	1. Teachers	1. Daily	1. Daily schedule
The Morning Meeting Book by Roxann	2. Teachers	2. Daily and/or weekly	2. Daily schedule
Kriete, CASA's core values/social emotional framework during Morning			

Meetings and Community Circles each		
day.		
2. CASA builds significant scholar social		
emotional support into its curriculum		
through work teachers conduct one-on-		
one with scholars as they build		
relationships. Teachers will also speak		
one-on-one with scholars via Zoom to		
support them emotionally.		

Demonstrating Mastery of Academic Content (1.a.vi)

Describe how the charter school will require students to demonstrate ongoing competency or mastery in grade level or advanced grade level content.

Action Step(s)	Person(s) Responsible	Frequency and/or Timing	Evidence of Implementation
1. Assess all students on an ongoing basis	1. Teachers	1. Frequency varies based on the	1. Assessment schedule.
using unit summative and benchmark		particular assessment. Unit assessments	
assessments.		occur every 2-6 weeks typically, reading	
		benchmarks occur 5 times per year, and	
		math benchmarks occur 3 times per year.	

Benchmark Assessments (1.a.vii)

In the tables below, <u>list</u> the assessments that will be used for benchmarking in grades K-12 (i.e. NWEA MAP, Galileo, Fountas and Pinnell BAS, etc.), the manner in which the assessment will be given, and the proposed date(s) the assessment(s) will be given.

Benchmark Assessments (Math)			
	Assessment(s) to be used (Name of Assessment and/or Assessment Provider/Creator)	Plan for Assessment (online, in person, at testing center, etc.)	Proposed date(s) of assessments
Kindergarten	NWEA MAP	In person in small groups	We will begin administering benchmark assessments August 5 th in small groups. Additional assessments will be given in accordance with CASA's assessment schedule.
1-3	NWEA MAP	In person in small groups	We will begin administering benchmark assessments August 5 th in small groups.

			Additional assessments will be given in accordance with CASA's assessment schedule.
4-6	N/A	N/A	N/A
7-8	N/A	N/A	N/A
9-12	N/A	N/A	N/A

Benchmark Assessments (ELA)			
	Assessment(s) to be used (Name of Assessment and/or Assessment Provider/Creator)	Plan for Assessment (online, in person, at testing center, etc.)	Proposed date(s) of assessments
Kindergarten	STEP, University of Chicago	In person individually	We will begin administering benchmark assessments August 5 th individually. Additional assessments will be given in accordance with CASA's assessment schedule.
1-3	STEP, University of Chicago	In person individually	We will begin administering benchmark assessments August 5 th individually. Additional assessments will be given in accordance with CASA's assessment schedule.
4-6	N/A	N/A	N/A
7-8	N/A	N/A	N/A
9-12	N/A	N/A	N/A

Optional: Describe how the school will administer benchmark assessments (use if the school wishes to provide information in addition to the table above)

Distance Learning Plan Template 2020-2021

Additional Information (Optional)

The charter school may use this space to add any additional information it believes is key to the plan it has laid out in this document, or to highlight its efforts to provide a quality Distance Learning Plan to its students.