

Average teacher salary (A.R.S. §15-189.05)

Check box if the school is new and will begin operations in FY 2021.

1. Average salary of all teachers employed in budget year 2021	\$	<u>44,174</u>
2. Average salary of all teachers employed in prior year 2020	\$	<u>45,588</u>
3. Increase in average teacher salary from the prior year 2020	\$	<u>-1,414</u>
4. Percentage increase		<u>-3.1%</u>

Comments on average salary calculation (optional): All teachers returning to CASA Academy from the previous year have been given 5% raises for FY21. Additionally, all teachers who have been at CASA since FY18 have received the 20% increase provided by state legislation. Due to CASA's expansion, CASA is hiring additional teachers who are starting at CASA's base teacher salary.

5. Average salary of all teachers employed in FY 2018	\$	<u>39,633</u>
6. Total percentage increase in average teacher salary since FY 2018		<u>11.5%</u>